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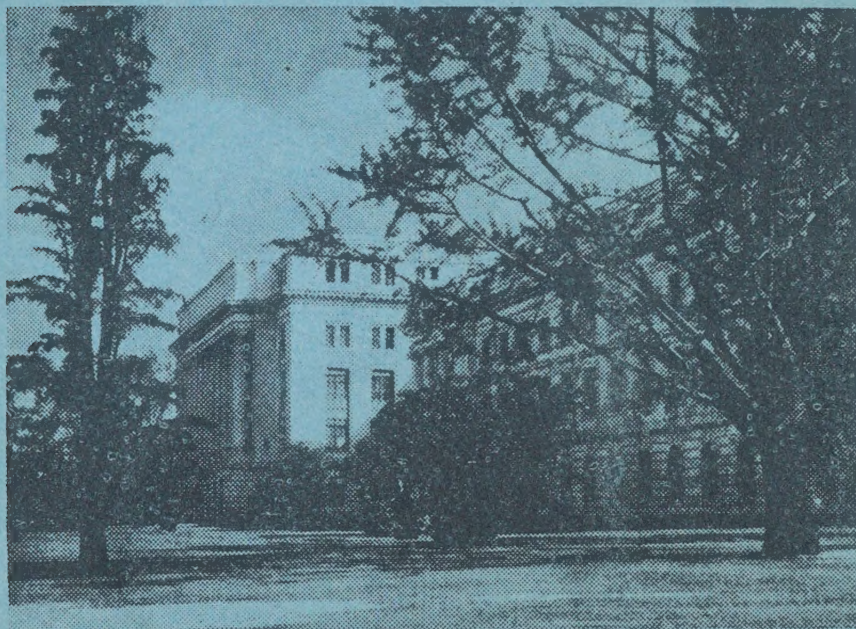
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HENRY A. WALLACE
SECRETARY OF AGRICULTURE

W. W. STOCKBERGER
DIRECTOR OF PERSONNEL

UNITED STATES DEPARTMENT OF AGRICULTURE

EMPLOYEE ACTIVITIES



ADMINISTRATION BUILDING FROM THE WEST

JOSEPH D. COOPER
EDITOR

PUBLISHED BY THE WELFARE ASSOCIATION - ALBERT M. DAY, PRESIDENT

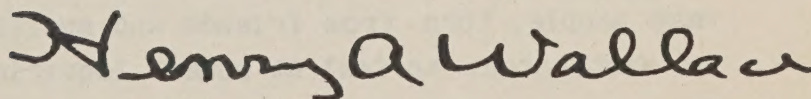
GREETINGS FROM THE SECRETARY

March 27, 1936.

To The Staff of The Department of Agriculture:

The record of activity and achievement shown in this publication is impressive. I am naturally delighted with the energy and ingenuity shown by the people of the Department of Agriculture in their own organization, not only because of the resulting contribution to the morale of the Department, but also because employees active in these organizations seem to be satisfying fundamental human desires, whether in athletics, in dramatics, in music, or in helping their fellow-workers.

The officers and members of the Welfare Association deserve the heartiest congratulations for what they have already accomplished. They have built an excellent foundation, and I know that the Department and its employees in succeeding years will profit by it.

A handwritten signature in dark ink, reading "Henry A. Wallace". The signature is fluid and cursive, with the first letters of each word being capitalized and prominent.

Henry A. Wallace, Secretary

FOREWORD

The vast program of employe activities that has mushroomed up, especially in the past two years, is the result of the realization that the Department's interest in its staff does not cease when the working day is over. It embraces rather a more friendly sponsorship of employe activity and initiative, to the end that the Department of Agriculture has become a better place in which to work. Qualities of leadership and talents are developed of value to the department. Employes otherwise isolated in various offices are brought together through social events and activities. A better understanding between officials and workers is obtained. Morale is heightened. Agriculture is a cheerful place more than twice monthly.

Acknowledgement should be made to Dr. W. W. Stockberger, Director of Personnel, for his efforts in behalf of the movement; to A. C. Edwards (BAE) responsible for most of the organization; his work having made all this possible; to Albert M. Day (BBS) whose efforts have made possible the Agriculture Exchange and this publication; to Dr. A. F. Woods, Graduate School Director; to Homer E. Pryor (AAA), President of the Athletic and Recreational Association; to James L. Hitchens who has given unsparingly of his time, in behalf of sports; to Robert Frederick Freund (AAA) of the chorus; to Dr. Walter Bauer for his famed orchestra, and teacher in the Graduate School; to Frank Lombard (FS) and his committee, for their work on housing; to John J. Kearins (SEC) Editor of the Exchange and to all who have contributed to this booklet. Apologies are made for any possible omissions. Special thanks is given the Varityper Co. for their courtesy in setting up the Master Pages.

The leaders should be congratulated on their efforts to make people, torn from friends and society, and unaccustomed to Washington, to feel at home. Inquiries have been received from government departments, universities, and foreign countries. An organization of activities is being planned that will definitely make Agriculture insurpassable.

Activities described herein are in part seasonal. New groups are organizing. Interested persons should write a message via chain envelope to the leaders, rather than by phoning.

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Published by the Welfare Association. Joseph D. Cooper, Editor and Manager, under the direction of the Director of Personnel, U. S. Department of Agriculture, April 1, 1936.

THE GRADUATE SCHOOL

Organized by direction of the Secretary of Agriculture, 1921.

Authority: Organic Act Department of Agriculture and RES. April 12, 1892 No. 8 (27 Stat. 395) and Act March 3, 1901 C. 831 (31 Stat. 1010)

*** "That facilities for study and research in Government Departments *** shall be afforded to scientific investigators and duly qualified individuals, students, and graduates of institutions of learning *** under such rules as the heads of Departments and Bureaus mentioned may prescribe."

Scope of Work and Purpose are clearly indicated by Secretary Wallace in his report for 1921, "To maintain the efficiency in a scientific organization under the Civil Service regulations some provision must be made for adequate training of those who enter the service in the lower positions. *** To meet this need, the Department has provided for graduate training in various lines for the scientific workers. The work is given outside of office hours, is supported entirely by the students, and is therefore unofficial in nature. It is, however, supervised and encouraged by the Department. Everything necessary is done to insure the highest standard of work, so that it will not only be effective training for the Department workers but satisfactory to the graduate institutions of the country.***

A survey of the work accomplished, summarized in the Report of the School for 1929 showed a total registration for the first eight years of 766, drawn from the Department of Agriculture, other government agencies and five colleges and non-government agencies. 269 reported increased efficiency, 58 advancements in position, 54 increases in salary, and 183 other benefits resulting from work taken in the school. Credits were filed, upon request, with 58 colleges and universities.

No survey has since been made. The school has grown rapidly in numbers of students and courses offered. There were 50 courses available in 1935, and 40 were elected with a total registration of 1514, - 708 from Agriculture and 806 from other departments, colleges, and non-government agencies. The registration for the *first* semester of 1935-36 totals 1700 students.

The school is conducted especially to meet the needs of the workers in the U. S. Department of Agriculture. Other qualified persons may attend. Students desiring to register should consult the Director, room 4090, South Building.

Instructional Staff drawn principally from the Bureaus of the Department of Agriculture, the Smithsonian Institute. University of Maryland, American University, Johns Hopkins, with special lecturers from many of the leading colleges of the country and from foreign universities.

Fees: From \$12.00 to \$18.00 a semester depending on course taken. Text books at expense of students. Reference books available in libraries.

Officers: A. F. Woods (BPI) Director; M. C. Merrill (Info) Asso. Director; Eva M. Johnson, Secretary; and J. J. Ackerman, Treasurer. Graduate Council: Directors and Chiefs of Bureaus and specialists representing each type of work offered.

MOTION PICTURES

Pending the installation of adequate sound apparatus in the South Building Auditorium, it is planned to show a series of sound motion pictures based on the various phases of the department's work. Some of the films available prove very interesting as well as entertaining.

ELEMENTS OF PERSONNEL ADMINISTRATION

765 students enrolled for the first course in personnel administration, in April, 1935, the largest registration yet for any single class. The course, is now being repeated, together with advanced work which is given regularly, and is open to all government employes, especially for those holding, or preparing themselves for, supervisory positions. National authorities are listed among the lecturers. It is demonstrated in popular form that the supervision and direction of personnel need not be by rule of thumb, but may be placed on a scientific basis. The lectures are available in print, and maybe obtained for 35¢ at the office of the Director, Graduate School.

Peter Keplinger (FS) Chairman; A. C. Edwards (BAE) Arrangements.

STENOGRAPHY

Arrangements are being made for students in the shorthand speed class of 200 to take a non-competitive examination for Recording Stenographer, Grade CAF-5. Both Gregg and Pittman are taught, but candidates for the course are given a speed test before enrollment. Holders of non-competitive rating are eligible for immediate appointment.

CURRENT ECONOMIC PROBLEMS

In cooperation with the School of Public Affairs, American University, the Graduate School offered in two parts, a series of lectures on *Current Economic Problems*, given by outstanding authorities. Part I dwelt on various contemporary problems. The second half, opened in March, 1936, comprises 15 lectures by leading experts, dealing with the thesis, "*Relation of Government to Economic Life.*" Dr. Charles F. Sarle (BAE) was chairman of Part I; Prof. M. L. Wilson (Assistant Secretary of Agriculture) Chairman Part II; A. C. Edwards (BAE) Arrangements.

DEPARTMENT OBJECTIVES

With the approval and cooperation of the Secretary of Agriculture, a special course in "*Department Objectives*" will be offered in the fall of 1936. Designed to teach the average employe, the scientist, the stenographer, the file clerk, or machine operator, the ultimate purpose he serves, the lectures, to be delivered by bureau chiefs and officials, will be neither "publicity" nor "propaganda." They will cover the various phases of the Department's work. Employes will learn how their particular job contributes to the public welfare.

Note: A series of informal lectures was given during 1934 and '35. Each chief spoke concerning the work of his bureau. The course now planned will be on a more scientific basis and will cover material not previously treated.

Courses Offered by Graduate School, U. S. D. A., During 1935-36

The Library, Its Organization and Use
Elements of Personnel Administration
Personnel Management and Supervision
Executive Management and Supervision
Micro-Biology
Histology
History of American Agriculture
History of Economic Thought
Principles of Economics
Economics in French and German
10 Lectures on Current Economic Problems
Relation of Government to Economic Life
15 lectures
Intermediate Mathematics for Students of
Economic Theory and Statistics
Advanced Mathematics for Students of Economic
Theory and Statistics
Algebra
Graduate Seminar in General Economics
Money and Banking
Principles of Accounting
Elementary Statistical Analysis
Advanced Statistical Analysis
Advanced Physical Chemistry
Soils (Composition)
Soils: Their Morphology, Genesis and
Classification
Glass Blowing
An Introduction to Organic Chemistry
Basic Photography
Plant Ecology
Systematic Botany
Extension Seminars
Extension Thesis
Editing Manuscripts on Agriculture, Home
Making and Related Subjects
German (Elementary and Scientific)
Russian (Elementary)
Spanish (Elementary and Advanced)
French (Elementary and Scientific)
Italian (Elementary)
Administrative Law
Federal Jurisdiction and Procedure
The Law Contracts
English Grammar and Composition
Embryology
Plant Biochemistry
Plant Cytology
Plant Biophysics
Landscape Gardening
Good Selection for Good Nutrition
Plant Physiology
Department Objectives
Shorthand Speed Class

WELFARE ASSOCIATION

Organized primarily for the relief of employes in cases of emergency illness and other misfortunes, the Welfare Association has broadened its scope to help sponsor employe activities for a betterment of the morale and "esprit de corps" of the Agriculture Department staff.

Loans in excess of \$11,000 were made to 162 people in 1935. They are made largely for hospitalization, special nurses, incidental expenses, and in exceptional cases, where sickness has drained money needed for living expenses, or where pay checks have been held up. No interest is charged for the first twelve months, but each loan request is examined by a bureau committee and by the Board of Directors of the Association. Arrangements are in effect with four hospitals and a sanitarium, whereby welfare patients are given reduced rates.

Mrs. Helen A. Winfree, Welfare Worker of the Association, in addition to assisting in the emergency room (1897 South Bldg.) serves on a special employes' health committee, and maintains a file of rooms and houses for rent. She investigates special welfare cases and borrowers who are delinquent in repayments.

Tangible encouragement, consisting of substantial loans, was given to the Athletic and Recreational Association and to the Musical and Dramatic Guild. The Welfare Association also finances the Agriculture Exchange, employes' news bulletin. Stock is owned in the Credit Union in the amount of \$2000. Several successful parties in the patio of the Administration Building were sponsored. These benefits have been made possible solely through profits derived from the operation of the Agriculture Cafeteria and Welfare Store. Patronizing them means patronizing Agriculture Activities.

The cafeteria, supervised by a board of five members appointed by the Secretary and ably managed by Mrs. M. H. Jones, expanded during 1935 to include a new cafeteria, a suite or private dining rooms, and the pantry shelf, in the basement of wing 5, in the South Bldg. The store, Rm. 22 Adm. Bldg., under the efficient management of Mr. D. L. Shaw, increased its

sales from \$68,006.81 in 1934 to \$111,631.44, in 1935, a tribute to its popularity. Maintained primarily as an outlet for those surplus perishable products from the National Agricultural Research Center at Beltsville, Md, which cannot be sold advantageously through regular commercial channels, it also carries lunch goods, cold drinks, candies, tobaccos, etc., for the convenience of employees. A branch lunch counter was recently installed at Beltsville. The store and cafeteria employ about 100 people. Paid according to the average wage scale for the District, they receive full welfare privileges: free hospitalization, annual and sick leave.

Thanks is given to the Secretary, his staff, Dr. Stockberger, Mr. Jump, Mr. Eisenhower, Mr. Nelson, and the many others who have lent advise and counsel. Welfare Committee members are in all the bureaus and are ready to consult with and aid employees. They include:

Pres., Albert M. Day (BBS); V. Pres., Mrs. Edith Pipes (BAI)
Treas., E. A. Almond (SEC); Secy., Miss Carrie M. Davis;
Board of Directors, Harry Irion (FS); G. W. Morrison (BAE);
Joseph Haley (SEC); J. W. McKericher (C&S); Mrs. Daisy Murphy (OES);

Bureau Chairmen:

Carol Piper (AAA)	Mabel G. Hunt (INFO)
G. W. Morrison (BAE)	Harry Irion (FS)
Mrs. E. G. Pipes (BAI)	Mrs. M. Snyder (BHE)
Mrs. Margaret B. Leonard (BBS)	Ruby M. Wilson (LIB)
Mrs. Margaret Graff (BDI)	W. E. Taylor (BPI)
C. S. Menagh (BEPQ)	G. D. Potterton (BPR)
Margaret D. Green (BEPQ)	Gertrude Rest (SEC)
Christopher Tenley (EXT)	John G. Strobel (WB)
Miss Mary Moore (F&D)	C. W. Collier (SCS)

Agriculture Exchange

April 1 saw the end of the first year of the publication of the Exchange. Published each week, without missing an issue, it has proved a medium of great value in the promotion of activities and employe interests. Activity leaders should keep the editor regularly advised. *Editorial Office:* 104 Adm. Bldg. John J. Kearins, (SEC) Editor; Ruben Blane, Assistant; Joseph D. Cooper, Activities Editor. All material must be written and signed. Nothing may be accepted over the phone.

Fuel Club

Through cooperative purchasing power, discounts on standard brands of coal and fuel oil have been obtained for employees. The plan used enjoyed much success and will be repeated this year. Details will be announced about May 1, 1936.

C. L. Nelson, in charge.

Credit Union

Authorized by act of Congress, the Credit Union is a savings and loan institution, membership in which is limited to Agriculture Employees. Loans are made only to members in good standing, from the accumulated savings of the stockholders, for provident purposes, such as bills, dental expenses, illness, overdue rent, taxes, insurance, and the like, at a low rate of interest.

The Union is wholly cooperative, officers serving without compensation. Profits are returned to stockholders, in the form of dividends. The books are examined periodically under the direction of the Comptroller of the Currency, U. S. Treasury.

Dr. Howard A. Edson (BPI) pres.; Miss Mary R. Slayton (BAEng) V. Pres.; George W. Morrison (BAE) Treas.; W. H. Rohrman (BAE) Asst. Treas.; J. J. Schalet (AAA) Clerk; Alfred L. Dorf (AAA) Attorney.

Medical and Health Committee

The Health Committee is investigating the advisability of the establishment of a cooperative organization of employees to cope with the potential problem confronting each of them. It is held that patients are charged high rates because many persons do not pay their doctor bills. The plan calls for a regular small, monthly payment, as a form of health insurance. Doctors can thus be assured of reimbursement and so probably reduce their fees. Members and their families could be assured of a higher grade of medical service. It is argued that the plan has been put into practice in many cities and towns and should therefore work here.

Chairman: Dan O'Flaherty (BPR); Secy.:
Rec. Secy.: Sara G. Smith (BAE)

Beneficial & Relief Association

Over 10,000 members of the Department cooperate in the Beneficial and Relief Association's group insurance plan. Members may acquire one or two units of insurance, at from \$1000 to \$250. depending upon the applicant's age. The premium is fixed at one dollar a month per unit, regardless of age. A reserve fund is built up so that when the premiums exceed one dollar, due to increased mortality, the difference may be met from this surplus. The reserve is invested in government bonds and in real estate mortgages, given to Agriculture employees only, at 4½% interest annually.

Members remain insured if separated from the service. Premiums do not increase with age. Benefits through reduction in premium are eventually participated in by the membership. Any employee of the Department in the field or in town is eligible.

The Association also sponsors an accident and health insurance, low rates being obtained through group purchases. In the event of disputed claims, the Association investigates and has its decision accepted by the Company.

W. W. Stockberger (Director of Personnel) President;
E. W. James (BFR) Vice President
J. M. Kemper (BDI) Secretary-Treasurer
Board of Directors: W. W. Stockberger; E. W. James;
W. A. Jump; J. P. Wenchel; H. E. Allanson; Frank
Spencer; Miss Grace Frysinger; J. M. Kemper.

Government Employees Mutual Relief Association

The Mutual Relief Association was organized in 1905 to create a fund for use in assisting members in meeting medical expenses; and for partial indemnity in case of loss of time and when disabled and in a non-pay status for more than fifteen days. Membership is limited to male employees of the Department of Agriculture and certain bureaus of Interior.

Geo. G. Anderson (FS) Pres.; C. H. Squire (FS) V. Pres.;
Geo. K. Denmark (Geol. Surv) Treas.; Harry Irion (FS)
Secy.; E. F. Thompson (BBS); L. T. Mahurin (FS).

Employees Housing Committee

The Rent and Housing Committee was organized in 1935 to aid employees in securing suitable and low cost living quarters. A survey was conducted to learn the extent of housing needs. 3000 employees responded. With this information, the FWA was unsuccessfully petitioned to build self-liquidating, low rent apartments. Private concerns were encouraged and gratifying results have been obtained. Plans are being pushed for the private construction of a large apartment house, to be insured by FHA, for occupancy in the fall of 1936. Contact is kept with Resettlement Administration officials in connection with the Greenbelt project at Berwyn, Maryland. Twenty-five homes have been contracted for in the Braddock Heights development in Alexandria, of which six have been completed and others are under construction. Interested parties are cooperating to initiate a project in the Southwest area of the District, close to the Department. Study has been under way as to best types of construction materials, available sources for architectural plans, and approved financing methods. It is hoped that this information can be compiled into a handbook for distribution to prospective home builders.

Mrs. Helen A. Winfree, Rm. 1897 So. Bldg., maintains a file of available rooms, apartments, and homes, up to date at all times. She asks employees who know of vacancies to inform her of them. New employees who seek lodgings should be referred to her.

Braddock Heights Community Planning Committee: R. P. Matteson (BAE), R. U. Bonnar (F&DA), H. E. Bradburn (AAA)

Low-cost Apartments: H. L. Stewart (BAE)
R. B. Schwenger (BAE)

Berwyn Project: C. I. Hendrickson (BAE)

Southwest Project: Edith L. Allen (EXT)

Home Building Information: W. N. Moreland (WB)

Other Committee Members: Frank Sammons, Leon Malkin, Samuel Clark, Jack Gannaway, R. H. Shields, George Day, Roy Headley, A. C. Edwards, C. C. Fletcher, and Mrs. Margaret Lindemann.

Post 36, American Legion

The American Legion Post, a patriotic organization, designed to foster and uphold high ideals of government and Americanism, and to promote good will and justice, is composed of members of the Department who were honorably discharged from active service in the World War. The post renders such charitable and welfare work as its limited funds will permit.

Joseph L. Koehl (SEC) Commander; Bryan Z. Kile (AAA) Vice Comm.; Fred M. Grant (BDI) Jr. Vice Comm.; W. P. Thompson (AAA) Finance Officer; Philip L. Blake, Adjutant (SEC); Sterling L. Morelock (NPS) Chaplain; T. L. Holden (SEC) Historian; Thomas Haw (EXT) Sargeant-at-Arms.

Employee Unions

National Federation of Federal Employees (oldest)
Herbert Smith (FS) President; Mary O'Donnell (BAE) Secy.

American Federation of Government Employees. (newer)

Lodge 23 (Weather Bureau) W. B. Drawbargh, Pres.,
Willis E. Hurd, Secy.

Lodge 33 Lucy Smith Pres.; Charles E. Wright Secy.

Lodge 116 John E. Dwyer, Pres.; M. P. Hyde, Secy.

Lodge 170 Benjamin Allen, Pres.; Mrs. Dorothy Vibber, Secy.

Professional Employees, Joseph Becker (BAE) Pres.

Federation of Architects, Engineers, Chemists, and Technicians.

Division of Operation Bulletins

The division of Operation calls attention to the large amount of interbureau mail that is delayed because of improper addressing. Letters or chainenvelopes to an individual should bear the name of the bureau and, if possible, the section and room number. The Department Post Office cannot properly distribute mail addressed to name and room only. This should be remembered in giving return addresses to activity leaders.

Every year, the Secretary's office and the Division of Operation are deluged with phone calls inquiring whether employees will be excused the afternoon before a legal holiday. The National Emergency Council has ruled that no one will be excused on the day before Washington's Birthday, Memorial Day, Independence Day, Labor Day, or Thanksgiving Day. Those who can be spared will be excused for the one half day preceding Christmas and New Year's Day. Attention is called to the tremendous number of phone calls received by these offices asking if employees will be excused on days of inclement weather. Inquiries should be made of the Chief Clerks of Bureaus.

EMERGENCY ROOM - FIRST AID

The emergency room was established to render first aid to employees who become ill or meet with accidents during the course of the day. It is not a dispensary and is not intended for the daily treatment of employees who should be attended by their physicians. In emergencies, time would be saved if fellow-employees would go to the Emergency Room, (Rm 1897 So. Bldg) or to the Guard office (Rm 24 Adm. Bldg.) and get the stretcher or wheel chair and carry the affected person to the First Aid Room.

MUSICAL AND DRAMATIC GUILD

The Guild was organized for the promotion of classical diversions among employees. In its short existence it has gained wide attention. It is the hope of many that some day it will present an operetta of the Gilbert and Sullivan type.

Milton S. Eisenhower (Director of Information) Director
 Dr. Harry B. Humphry (BPI) Vice Director
 J. L. Stewart (BAE) Secretary
 Frank Sammons (SEC) Treasurer.

Dramatic Division

With a rally on March 26, 1936, the Dramatic group began a new season of plays, initiating with "*A Nephew in the House*," and "*While Breakfast Waited*." Three one act plays are scheduled for the end of April. Previous experience in histrionics is not a requisite for a part.

Features of the division in 1935 were a school of the Drama and a play writing contest. The courses taught were: "*Elements of Production Technique*," and "*Elements of Acting*."

Harry B. Humphry, Jr. Director
 Margaret Dodson (BAE) Secretary
 Viola Randolph (BAE) Sectional Director.

Orchestra

Founded in July, 1934, by L. J. Schaben (BAE), the orchestra, recognized by the local press and the New York "Musical Courier" as the leading amateur group in the capital, has grown to symphony size with about 65 members, and has played frequently at the Sylvan Theatre, the Department Auditorium, and for such organizations as the 4-H Clubs, Yellow Dogs, ARA, and the Community Chest. One performance was given over the air, and in February, 1936, music was furnished for a sound picture issued by the Motion Picture Office of the Department of Agriculture. Attempt is being made to form a dance orchestra. Meetings and rehearsals every Monday evening, 7:30 PM, the Auditorium.

Director and Conductor: Dr. Walter Bauer (AAA)
Secretary: F. L. Compton (WPA)
Treasurer: Frank Sammons (SEC)
Librarian: Geraldine Thompson (BPI)
Business Operations Committee:
 L. G. Zanoff, Chairman (AAA)
 Rudolf Hellbach (CS); Jacob Levenson (AAA)
 W. A. Lynch (Treas.)
Asst. Conductors: Leslie Atkins (RA)
 R. F. Henshaw (AAA)
Concertmasters: E. T. Hart (AAA); L. W. Rankin (AAA)

The Chorus

The fifty voices of the *Chorus* have been harmonized into one that has learned to love the work attendant upon its successful programs. Its reputation is so high that last year they were honored by performing at the Watergate with the National Symphony Orchestra, at the National Sylvan Theatre, and at other auspicious occasions.

This season's program includes, "*Mauder's Song of Thanksgiving*," two compositions by Mr. B. Bagliano on January 9; Reception and Musical Evening, February 20; Irish Melodies on March 17; "*Seven Last Words of Christ*" on Good Friday; and in May the final program of the season.

Robert Frederick Freund, Director;
Dr. Harry B. Humphrey, Advisor;
Ruth L. Morgan, Secretary;
Roy B. Gray, Treasurer.

ATHLETIC AND RECREATIONAL ASSOCIATION

Organized under severe handicaps and inherited debts, the Athletic and Recreational Association has made tremendous strides in one year's time until it is now recognized that it has no parallel in the government service. On the basis of a

questionnaire, it was found that the ten most popular recreations in order, were: Dancing, bridge, bowling, riding, hiking, tennis, skating, basketball, shooting, and golf. Actually, softball later proved to be most popular. The purposes of the ARA are to provide the means for social contacts for employes, to provide means of recreation, and to make possible lower costs through mass power and combined efforts. Outstanding events last year were a field day at Marshall Hall Park, a moonlight boat ride, softball games, interdepartmental track meet, excursions to New York City, and a Departmental Ball. Membership cards may be obtained through any officers or leaders of the activities. Holders are entitled to participate in the activities and in various discounts, as on swimming, horse-back riding, sporting goods, and other valuable goods and services.

Homer E. Pryor, Pres; W. N. Moreland (WB) V. Pres.;
Mrs. Elsie E. Romero (BAE) Treas.;
Adelaide Zipperstein (AAA) Rec. Secy.;
Charlotte Reidel (AAA) Corr. Secy.

Archery

Instructions for beginners; classes weekly in Potomac Park during outdoor season. W. J. Robinson (C&S) Chairman

Baseball

AAA Baseball team won championship in their league.

A. Caruso, Manager.

Homer E. Pryor (AAA) Manager Departmental Team.

Colored Baseball

Member, Colored Government League.

Willis U. Green (BPI) Manager.

Softball

The softball team won wide repute last season, when it captured the District championship, was sent to Chicago by the Washington Herald to enter the National Softball Tournament, and also won the South Atlantic Championship. Three inter-bureau leagues played a complete season schedule, 437 players competing in playoff. Audit AAA team won championship. A. Rosenfield was chosen as one of the best softball pitchers in the United States.

Officers for 1935 were:

James L. Hitchens (AAA) Supervisor;
Sherman B. Floyd, Secy. Early Day League;
R. Peterson, Late Day;
H. Bradley, Night League

Softball (Women)

Three games played by team last season; all won. Coming plans call for interbureau league.

James L. Hitchens (AAA) Supervisor;
Charlotte Reidel (AAA) Manager

Basketball (Men)

Two leagues played basketball this past winter. There were two representative teams:

The Departmental Team (Government League)
Managed by Homer E. Pryor and George Hudson, and
the Agriculture Flashes (145 Pounds) managed by
Joseph Bertolini. (Community Center League)

Basketball (Women)

Departmental Team considered as best in the East. Member Community Center League and Semi-finalists in AAU tournament. Games played in Atlantic City, Baltimore, Annapolis, Charlottesville, Warrenton, and Rockville.

James L. Hitchens, Coach (AAA); Frances Winter (SCS),
Manager; Charlotte Reidel (AAA) Secretary; Charlotte
Wade (AAA) Captain; Eleanor Leet (AAA) Co-captain.

Boating

Two boats were entered in the President's Cup Regatta Sailing Races in September, 1935. They were Dr. William Diehl's (BPI) Comet "Cygnet," and Mr. T. H. Tremearne's (C&S) Moth "Ithochu." W. B. Hukill and Eddy Gorman also participated as crew men.

T. H. Tremearne, Chairman.

Bowling

The Agriculture Interbureau Duckpin League, oldest in the Department, has twelve teams in its circuit. Plant Industry has captured six pennants; So-Kems, two; and Central Supply and Blister Rust, one each. Harry B. Dixon (BAE) for years held the District Record. In 1935, Chester A. Lindstrom (BPI) had 459 for a three game set, highest in any organized District league.

John A. Ferrall (BPI) League Manager; George B. Holmes
(BPI) Scorer.

The ladies Agricultural Bowling League, formed in September, 1935, is composed of ten teams.

Carol Piper (AAA) Pres.; Mayne Fleharty (SEC) Secy.-
Treasurer-Scorer.

Three teams are entered from Agriculture in the Ladies Federal Bowling League.

Mae Perry (BAE) Capt. Team 1; Mayne Fleharty (SEC) Capt.
Team 2; Louise Roberts (AAA) Capt. AAA Team; Mrs. Elsie
E. Romero (BAE) Sect-Treasurer-Scorer.

Boxing

Recently formed, the department pugilists have boxed among themselves only, but their plans for next season include meets with various amateur and college groups.

Lee Hibbard (BPI) Coach.

Bridge

94 members played bridge last year. 31 beginners played under the instruction of Mr. Cheeks. Progressive contract is played twice a month during the bridge season. First and Second high scorers receive prizes. A third group, led by J. L. Wilson (BAE), played duplicate contract twice monthly in the first half of 1935 and ran a tournament of seven matches in the second half. Mrs. Frank B. Curran and Mr. Charles Gropper were high ranking man and woman players.

S. T. Hitchcock (BPR) Pres.; Mrs. Ethel E. Terry (SEC) Secy.; Miss Margaret Pickett (BPR) Treas.; J. L. Wilson (BAE) and Ray Alexander (SCS) Council Members.

The Agriculture Duplicate Bridge Club meets twice monthly. Frederick Munchmeyer (F&DA) Pres.; Bailey E. Brown (BPI) V. Pres.; Anna P. Kelly (BAE) Treas.; Thelma F. Lee (F&DA) Secy.

Calisthenics Class (Women)

Fundamental Exercises, American and Swedish exercises, and Physical Training games, as aids to grace and poise, are taught once a week.

James L. Hitchens (AAA) Instructor.

Camera Club

The camera clickers have united with the Washington Photographic Society, meeting on the second and fourth Wednesdays of each month at Central High School.

Applicants should consult with W. N. Moreland (WB).

Chess

A Five man team representing various bureaus, has for years been topnotch team among District chess fans. Meeting every Thursday in the South Building, the champion group affords instruction for beginners and play for more advanced addicts. Field employees are frequent visitors when in town.

D. S. Burch (BAI) Pres.; F. E. Kurtz (BDI) V. Pres.; A. Sturges (BAE) Chess Director; S. F. Grayhael (BAI) Asst. Director.

Dancing

Instruction in ballroom and tap dancing is given Thursday nights at Roosevelt High Armory; tap dancing, 7-8; ballroom, 8-9, followed by three hours dancing to a five piece orchestra. A novelty dance, group routine, character dance, and waltz clog form the bulk of the students' repertoire.

John S. Mansuy (BEPQ) Instructor.

Fencing

Instruction to beginners is given by the chairman, while the advanced group has general practice in foil and duelling work. Meetings every Monday at 8:30 PM in Roosevelt High Armory.

Irven Naiman (AAA) Chairman.

Fishing

Trips are made to Potomac River and Chesapeake Bay fishing grounds several times during the season.

George Belt (WB) Chairman.

Golf

Instruction is given to beginners. Tournaments are held. J. B. Voll (WB) President; A. J. Haidle (WB) Secretary.

Hiking

Trips are made frequently to nearby points of historic interest and scenic beauty.

Horseback Riding

Reduced rates are available to members of the riding club. Frequent rides are held.

Mrs. Robey W. Stehr (SEC) Pres.; Mary Miller (SEC) Secy.

Horseshoe Pitching

Quoits enthusiasts will pitch on the east court of the Administration Bldg. The group will organize in April.

Rifle Team Recently organizing.

Stamp Club Reorganizing

Swimming

Instructions are given to beginners. Several splash parties were held during the winter. Reduced rates are available for members at various hotels and outdoor swimming pools.

W. C. Robbins (AAA) Chairman.

Tennis (Men)

Agriculture is represented in the Departmental Tennis League of Washington in its tournament held in June and July. Five doubles teams and six or seven substitutes play. A series of matches is held to determine the players.

T. G. Shearman (SOL) Chairman.

Tennis (Women)

Sally Miller won the ARA trophy for the winner of the tournament held last summer. The League reorganizes in April.

Sally Miller (BAI) Pres.; Virginia Freitas (BBS) Secy-Treas.

Track

Winning more points than all other Government departments put together, the track team was awarded the trophy for the second time at the Inter-department Track Meet in September, 1935, and also won a meet in Annapolis against teams representing the Naval Academy and the Washington Track and Field Club. Arnold Preheim won second place in the National Pentathlon Championship. John Sanders won the District A. A. U. Cross Country Championship, and established a new local record. On January 1, he also won the District two mile championship, clipping 24 seconds off the record. Charlotte Wade, Marge Watson, and Charlotte Reidel won honors in field events.

Homer E. Pryor (AAA) Manager and Coach

Wrestling

A new activity, practicing among the members at present. Charles Labb (AAA) Manager.

ARA Excursions

Chartered bus excursions have become a regular feature of the ARA. To date they have all been to New York City, but on popular demand will be made to any other nearby point. Round trip transportation is sold to employees at a rate equal to about the one way fare. Another feature is the all expense excursion which usually includes transportation, room and meals at a hotel, a night club, theatre, N.B.C. Studios, Rockefeller Centre, Radio City, sightseeing tours, and a host of other attractions.

A free trip was made to Annapolis for past patrons.

Joseph D. Cooper, Business manager; Mrs. Roby W. Stehr, Reservations.

IN CONCLUSION

You have read the record. You have noted - with admiration - the accomplishments of organizations built up mostly within the past year or two. Their rise has been nothing short of phenomenal. It was not easy sledding.

The leaders have spent many hours at work on evenings when a movie thriller, a concert, or a dance might have entertained them. Their exciting game is only begun. Whether it be planning a community for Agriculture workers, running an athletic team, leading an orchestra or chorus, or managing a publication, there is a satisfaction from organizing and going through all stages of a project, that an engineer can best appreciate.

We take off our hats to Archie C. Edwards. Many are the nights that we have seen him grinding away, planning and promoting, unselfishly and without recompense of any kind. Through his leadership in the National Federation of Federal Employees, Mr. Edwards has been responsible for, or has had a hand in, the formation of the major part of the activities. He is a leader. We salute him.

Too many government employees complain of loneliness, of nothing to do. Here is an opportunity to get away from that rut. We need leaders. We need followers: people who can sing or act or hit a ball with a bat; people who get a joy out of working cooperatively with others. There being activities of every kind, there is no excuse for any employe for not participating in at least one group. The leaders are ever willing to organize new ones.

The Director of Personnel will be glad to hear *in writing* from employes desiring to lead or promote activities.

GET BUSY NOW

